

Bricklayers and Allied Craftworkers Local # 2 NY/VT
 302 Centre Drive, Albany, New York 12203
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Notice: Onondaga County Heavy & Highway Rates

Effective Dates: 7/1/2026 through 06/30/2029

To: All Signatory Heavy & Highway Contractors

From: Pat Tirino, President
 Kevin Potter, Secretary/Treasurer

| | <i>Effective</i> | <i>Changes</i> | <i>Effective</i> |
|--|------------------|-----------------|------------------|
| Effective | 7/1/2025 | 7/1/2026 | 7/1/2026 |
| Total Wages & Fringes: | \$65.83 | \$2.67 | \$68.50 |
| Base Rate: | \$41.66 | \$2.17 | \$43.83 |
| Fringe Benefits: | | | |
| Welfare/Annuity: | \$10.70 | \$0.45 | \$11.15 |
| BAC IU Pension | \$7.15 | | \$7.15 |
| IPFPPA: | \$5.72 | | \$5.72 |
| Training & Education: | \$0.60 | \$0.05 | \$0.65 |
| Total Fringes | \$24.17 | \$0.50 | \$24.67 |
| Employer Contributions: | | | |
| Administration & Safety Program: | \$0.42 | \$0.01 | \$0.43 |
| I.C.E. | \$0.03 | | \$0.03 |
| Total Employer Contributions: | \$0.45 | \$0.01 | \$0.46 |
| DEDUCTIONS: To be deducted from the base rate after taxes and remitted with fringe benefit contribution with the fringe benefit contributions | | | |
| Local Dues: | \$2.12 | \$0.08 | \$2.20 |
| I.U. Dues: | \$0.66 | \$0.03 | \$0.69 |
| Defense & Benefit: | \$0.20 | | \$0.20 |
| Political Action: | \$0.04 | | \$0.04 |
| Vacation: | \$1.85 | \$0.05 | \$1.90 |
| Total Deductions: | \$4.87 | \$0.16 | \$5.03 |

| | | |
|------------------------------|-----------------|-----------------|
| Negotiated Hourly Increases: | 7/1/2027 | 7/1/2028 |
| | \$2.90 | \$3.05 |